

ELFUN QUICK NOTES 5

An occasional publication by the Syracuse Chapter of material that would not ordinarily be included in our regular newsletters.

Some Recent Newspaper Headlines of Interest

The following news articles may be found at Syracuse.com:

- "Schumer: Congress should save MEADS anti-missile program vital to Central New York" Dec 6, 2012
- "Syracuse Opera decides to end relationship with Musical Associates of Central New York" Dec 12, 2012
- "Defense Secretary Leon Panetta warns Congress of veto if it pulls plug on Central New York radars" Dec 13, 2012
- "Symphoria is announced as name of Syracuse's new orchestra at holiday concert" Dec 14, 2012
- "Musical Associates of Central New York faces challenges in forming new orchestra" Dec 14, 2012
- "Congress prohibits funding for missile defense system developed in Central New York" Dec 18, 2012
- "NORAD reports record number of calls to track Santa" Dec 25, 2012
- "Charity notebook: SRC launches scholarship program for science, technology, engineering and math students" Dec 30, 2012
- "Syracuse symphony gets off the ground; Rochester Philharmonic on rocky road" Jan 11, 2013
- "Guest conductor Lawrence Loh to kick off Symphoria's Casual Concert series" Jan 17, 2013
- "How to help Central New York's economy? Rep. Dan Maffei begins listening tour today" Jan 17, 2013
- "Syracuse Opera, Symphoria reach agreement on performances" Jan 18, 2013
- "Symphoria pleases at first casual concert at St. Paul's Cathedral" Jan 20, 2013
- "Symphoria gets Schumer's help with IRS tax exemption status request" Feb 4, 2013
- "Lockheed Martin's \$315,000 grant works to improve Syracuse science, technology and math classes" Feb 7, 2013
- "Group asks President Obama to pull plug on missile defense radar made in Central New York" Feb 15, 2013
- "Today in Washington: House members demand stop to MEADS anti-missile program" Feb 20, 2013
- "Lockheed Martin employees celebrate National Engineers Week with sticky challenge" Feb 21, 2013

(Continued on page 2)

- "House restores funding for Lockheed Martin's MEADS anti-missile program" Mar 6, 2013
- "U.S. Army renews \$12 million Lockheed Martin contract for radar support" Mar 8, 2013
- "GE takes another look at PCB fix" Mar 13, 2012 (http://www.timesunion.com)
- "Congress approves \$380 million for Lockheed Martin's MEADS anti-missile program" Mar 21, 2013
- "Navy awards Lockheed Martin \$57 million contract to upgrade ships' electronic warfare systems" Apr 2, 2013

30th Anniversary Publication of the Syracuse Chapter





ELFUN SOCIETY · SYRACUSE CHAPTER

1948 · 1978

FOREWORD

Each chapter of the Elfun Society is publishing its history to augment the 50th Anniversary Commemorative Projects. This booklet is dedicated to all who have been members of the Elfun Society, Syracuse Chapter.





DR. W.R.G. BAKER

Special tribute is paid to Dr. Walter R.G. Baker, who brought Electronics to Syracuse; and to Mr. John J. Farrell, the Charter Section Chairman of the Syracuse Section of the Elfun Society.



Mr. JOHN J. FARRELL



As the Elfun Society is celebrating its 50th Anniversary, the members of the Syracuse Chapter are commemorating 30 years of activity.

On this page is shown a picture of a key given to those Elfun Members who attended the meeting on Association Island in 1948, the same year that the Syracuse Chapter was founded.





So many of us owe so much to Mr. John J. Farrell, it seems inappropriate to borrow from the history that he wrote for the founding years of the Society in Syracuse, except to reproduce his report.

This history, up to the first four years of the Syracuse Chapter, was written before the days of Mr. Cordiner's Decentralization. To wit: note the letterhead "Electronics Department". At that time the "Department" encompassed the present concept of a division or a group, and the Electronics Department included all the activities at Electronics Park and other components, both within Syracuse and reporting to Syracuse such as Utica, Clyde, Owensboro, etc.

The only significant bit of data that we can add to Mr. Farrell's brilliant report is that the Charter for the Syracuse Section of the Elfun Society is dated June 17, 1948.

ELECTRONICS DEPARTMENT GENERAL COMPANY SYRACUSE, N.Y.

HISTORY

of Syracuse Chapter The Elfun Society

In August 1944 Mr. Swope publicly announced the plan to establish the headquarters of the Electronics Division at Syracuse, New York. Shortly thereafter the transfer of personnel from Schenectady was begun, and about a year later, the transfer of Bridgeport personnel was started. The Schenectady Elfuns were continued as members of the Schenectady Chapter and the Bridgeport Elfuns were transferred to that Chapter.

For somewhat more than two years, while the Elfun group in Syracuse was building up, the only opportunity for participating in "local" activities was by traveling to Schenectady. This was satisfactory when only a few people were involved but when the Syracuse group had exceeded fifty Elfuns, it was evident that some other arrangement was essential. Accordingly, permission to organize a Syracuse Subchapter was requested and granted.

The organization meeting of the Syracuse Subchapter was held December 2, 1947. The designated territory for the Subchapter was the Central New York State Area and included Syracuse, Rochester, Utica, Binghamton, and Elmira. The meeting was addressed by Dr. W. R. C. Baker, whose topic was "The History of Elfun". The following Subchapter officers were elected at the organization meeting:

Chairman	 J. J. Farrell L. K. Alexander
Vice Chairman Secretary	- C. P. Moss
Treasurer	- H. P. Konig

The organization meeting was followed on February 25, 1948 by a meeting for the installation of officers. The installation was conducted by K. R. VanTassel, Chairman of the Steering Committee of the Schenectady Mother Chapter. The speaker of the evening was Elfun President K. R. Beauteter, whose topic was "Make America Your Business".

The next meeting, April 15, 1948, involved participation in the Nationwide Twentieth Anniversary Meeting. After a suitable prologue by the officers, the addresses of the Elfun president and Mr. Wilson were heard over telephone facilities.

Shortly after the third meeting, it was proposed by the Schenectady Chapter Steering Committee that Syracuse seek full Chapter status. The administration of the large Schenectady Chapter was a task of considerable magnitude which could be desirably relieved by making the Syracuse group independent. Accordingly, proposed revisions of the Bylaws (consistent with Chapter status) were adopted and a request for full Chapter status was directed to the President of the Elfun Society. The request for full Chapter status was considered by the Administrative Committee and approval was granted. The Induction Meeting of the Chapter was held on December 9, 1948. Mr. W.H. Robinson, Jr., President, and the entire Administrative Committee attended. The principal address was given by Mr. Robinson. A suitably inscribed gavel was presented to the Chapter by the Administrative Committee on that occasion. An Elfun banner had previously been presented to the Subchapter by the Schenectady Chapter.

With the establishment of Chapter status the original officers continued until July 1949. Chairmen elected thereafter were:

	 L. K. Alexander
July '49-July '50	- R. M. Estes
July '50-July '51	- L. E. Pettit
July '51-July '52 July '52-July '53	- L. R. Fink
July 32-July 55	

Vice Chairmen, starting with 1949, have been members of the Apparatus Division assigned to the Syracuse Office.

In 1949 the Syracuse Chapter was given representation on the Administrative Committee. Mr. E. L. Hulse was elected as the first representative. He served for two years – July 1949-1951, the second year as Vice President. Mr. Hulse was succeeded July 1951 by Mr. R. M. Estes. Because of approved territorial changes in 1952 the next representative elected to the Administrative Committee will serve for both the Syracuse and Erie Chapters.

The Syracuse Chapter Bylaws specify a minimum of four business meetings and a summer outing each year. This requirement has been complied with and generally exceeded although for the first two years the summer outing was consolidated with that of the Schenectady Chapter. The speakers for the meetings have been about equally divided between General Electric and non-General Electric personnel. Some of the outstanding non-G.E. speakers were:

President, American Broadcasting Company Editor, Business Week President, Parade Publications, Inc. Head of Marketing, Socony Vacuum Oil Company Manager, Syracuse Governmental Research Bureau President, Syracuse Chamber of Commerce Staff Photographer, Life Magazine

Two interesting forum-type meetings have been held. The discussion at each was spirited and generally beneficial.

Among the General Electric executives who have addressed meetings are:

R. J. Cordiner R. W. Johnson L. R. Boulware H. F. Smiddy

The total membership of the Subchapter when Chapter status was requested was 68. New members elected annually have averaged about 17. There have been some losses through transfers and resignations. The present membership of the Chapter is:

Active Members - 132 Pensioners - 7

J. J. Farrell 7/29/52 ph



The years following the establishment of the Syracuse Chapter brought a great expansion to the Electronics business and the demands for leaders and leadership. Many of these men contributed their talents to succeeding offices of Elfun, as recorded below.

ELFUN OFFICERS —

YEAR	CHAIRMAN	VICE CHAIRMAN	TREASURER	SECRETARY
1948/49	J.J. Farrell	L.K. Alexander	H.F. Konig	C.P. Moss
1949/50	L.K. Alexander	R.M. Estes	W.A. Peterson	J.F. McAllister
1950/51	R:M. Estes	H.H. Grover	J.C. Minick	R.J. Biele
1951/52	L.E. Pettit	L.R. Fink	W.A. Peterson	R.H. Williamson
1952/53	L.R. Fink	J.D. Hershey	H.W. Porter	H.G. Towlson
1953/54	H.R. Oldfield	E.M. Jones	A.F. Persons	S.M. Fassler
	G.F. Metcalf			
1954/55	W.J. Morlock	R.B. Horsman	H.M. Rumbaugh	R.A. Norman
1955/56	J.F. McAllister	R.A. Osborne	D.L. Henning	J.P. Jordan
1956/57	R.J. Brown	G.T. Garber	M.E. Minich	L.E. Gehm
1957/58	H.F. DeLong	E.M. Trefethen	F.W. Gifford	L. Schoenfeldt
1958/59	C.S. Yerian	D.A. Lox	R.D. Featherstone	A.T. Schade
1959/60	D.A. Love	E.L. Robinson	W.J. Nealon	R.C. Mark
1960/61	R.L. Casselberry	C.G. Lloyd	W.D. Hopkins	L.O. Krause
1961/62	H.B. Fancher	T.I. Paganelli	J.F. Conley	L.M. Harter
1962/63	T.I. Paganelli	D.C. Scott	J.R. Osborne	D.J. Sullivan
1963/64	L.C. Maier, Jr.	D.L. Henning	F. Gangberg	J.L. Jones
1964/65	D.L. Henning	R.L. Ryder	E.F. Roache	M.E. Broyles
1965/66	H.F. Mayer	V.F. Novak	P.D. Brooks	L.M. Barker
1966/67	R.E. Christie	F.J. Bias	W.H. Anger	C.R. Breese
1967/68	J.M. McDonald	H. Mease, Jr.	C.R. Woodin	C.G. Schnorr
1968/69	G.F. Woodward	Dr. T.R. Casey	R.D. Morris	D.E. Uren
1969/70	W. Davidson	R. Montmeat	P.J. McCarthy	D.H. Wilmoth
1970/71	B.B. Ballance	C.H. Lake	R.F. Pettit	F.D. Goushas
1971/72	W.H. Anger	J.E. Kaish	R.M. Harris	G.N. Finch
1972/73	J.J. Suran	R.T. Borick	R.E. Vitro	D.G. LaCasse
1973/74	D.G. Lacasse	R.E. Warr	C.F. Neuhaus	R.P. Frenzel
1974/75	K.R. Anderson	J.F. McNeill	J. C. Hackney	R.S. Moeller
1975/76	E.F. Schilling	R.E. Ostrowski	W.H. Stoddard	J.E. Canolesio
1976/77	R.E. Ostrowski	D.G. Seefeld	J.R. DiRocco W.H. Wiswedel	S.S. Sadowsky
1977/78	D.G. Seefeld	C.S. Monz	W.H. Wiswedel	N. Danielson, Jr.

SYRACUSE ELFUN ELSEWHERE

A walk through the General Electric organization directory brings to mind the many Syracuse ELFUNS who have applied their leadership and talents in so many components of the Company. The following list is by no means exhaustive, but only indicative of the breadth of capability that has grown out of Syracuse ELFUN.



Ager, John C. Ajello, Edward M. Alger, John R.M. Anger, Wilfred H. Annick, John W. Asalone, Anthony J. Baker, Lewin T. Baker, Raymond E. Ballance, Bernard B. Bartlett, James J. Bates, Donald S. Beaton, Roy H. Beilman, Donald S. Beittel, William Bernkopf, Walter C. Bernstein, Alvin J. Berry, Roy E. Blessing, John Blume, Richard L. Boos, Francis H., Jr. Botkin, Charles C. Brown, Everett S. Bruce, Robert T.

Cleveland, Ohio Fairfield, Conn. Trenton, N.J. Schenectady, N.Y. Bridgeport, Conn. Columbia, S.C. Schenectady, N.Y. Lynchburg, Va Louisville, Ky Schenectady, N.Y. Lynchburg, Va San Jose, Cal. Louisville, Ky Houston, Texas E. Hartford, Conn. Schenectady, N.Y. Falls Church, Va New York, N.Y. Louisville, Ky Louisville, Ky Fairfield, Conn. Louisville, Ky Shelbyville, Ind.

Buesing, Richard T. Burlingame, John F. Byrum, Charles F. Callaghan, Thomas W. Casey, Thomas R., M.D. Casselberry, Robert L. Chamberlin, John S. Clarkson, Charles B. Cohen, Lawrence R. Cooper, Forrest, Jr. Cosimano, Ross Cowles, Logan B. Cross, Hershner Dailey, Earl R. Danzig, Selig M. Davidson, William E. Day, Robert E. DeSimone, Nicholas S. Delmonico, James J. Denig, Harold E. Dichter, Channing Dillingham, John L. Dominguez, M.J.

Lynchburg, Va Fairfield, Conn. Utica, N.Y. Hartford, Conn. Fairfield, Conn. Lynchburg, Va Fairfield, Conn. Louisville, Ky Washington, D.C. Utica, N.Y. Chicago Heights, III. Schenectady, N.Y. Fairfield, Conn. Fairfield, Conn. Fairfield, Conn. Ontario, Cal. Carroll, Iowa Brussels, Belgium Fairfield, Conn. Worthington, Ohio Pittsfield, Mass. San Jose, Cal. Louisville, Ky.

Donnalley, James R., Jr. Doulong, Donald R. Doyon, J.V. Robert Driscoll, Edmund B. Evans, John D. Everett, Robert M. Fancher, H. Brainard Featherstone, Robert D. Flaherty, William J. Forbes, Arnold R. Frenzel, Robert P. Fugale, Frank W. Gates, Elmer D. Gates, Thomas E. Gentry, Finis E George, Charles W. Gibson, James A. Gingrich, William G. Gralton, Richard T. Griffin, Irving L. Gutzwiller, F. William Harter, L. Mason Hawk, Roger H. Haves, Harold L. Heiden, Charles M. Heinemann, Edward P. Hindle, Bronson Hix, C. Franklin, Jr. Hoch, Standley H. Hoffman, Joseph C. Houser, Carrol D. Howard, Kenneth C. Huffman, Joseph E. Knapp, Dwight H. Kuehl, William J. LaCasse, Donald G. Lake, Charles H. Langley, George H. LeVino, Theodore P. Loughran, Henry A. Lowell, Elbert F. Lowry, Hugh R. MacMackin, Stuart Maier, Leonard C., Jr. Manning, Robert B. Mark, Robert C. Marshall, Raymond W.

Cleveland, Ohio Fairfield, Conn. Cincinnati, Ohio Chicago, III. Cleveland, Ohio New York, N.Y. Utica, N.Y. Fairfield, Conn. Fairfield, Conn. Chicago Heights, Ill. Gainesville, Fla. Philadelphia, Pa Erie, Pa Bridgeport, Conn. Louisville, Ky Utica, N.Y. Utica, N.Y. Twinsburg, Ohio Louisville, Ky Louisville, Ky Salem, Va. Schenectady, N.Y. New York, N.Y. Bridgeport, Conn. **Brussels**, Belgium Lynn, Mass. Fairfield, Conn. Kowloon, Hong Kong Toronto, Canada Philadelphia, Pa Fairfield, Conn. Fairfield, Conn. Bridgeport, Conn. Portsmouth, Va Binghamton, N.Y. Schenectady, N.Y. Louisville, Ky San Jose, Cal. Fairfield, Conn. Lynchburg, Va Schenectady, N.Y. Bridgeport, Conn. Utica, N.Y. Fairfield, Conn. Oak Brook, III. Fairfield, Conn. Rockville, Md

Masnik, Michael Matlick, Allan E. Matt, Sol Mazzacane, Robert W. McAllister, John F. McCarthy, Paul J. McKenzie, James W. McLaughlin, John R. Mertzlufft, Edward C. Montmeat, Richard Morris, Robert D. O'Brien, Thomas M. Orselet, David K. Perchonok, Philip A. Perry, Donald E. Peterson, Gene R. Pettit, Raymond F. Phelps, John H. Philipp, Douglas H. Poncar, Norman H. Quinn, Will M. Roache, Edward F. Robinson, Francis J. Saby, John S. Saline, Lindon E. Scarff, Donald D. Schnell, Norman H. Scott, F. George Shaffer, Daniel L. Shanley, W. Joseph Shaw, Reid L. Sinback, Warner R. Smiley, Gerald T. Spaulding, John E. Sweeney, James H. Teaford, Howard L. Tenzer, Joel Tonian, Constantine N. Tyndall, Hovey M. Vanderslice, Thomas A. Van Orden, Paul W. Vitro, Robert E. Wagner, Leonard B. Watson, Paul R. Wellner, Fred R. Wood, William C. York, Raymond A.

Lynchburg, Va Schenectady, N.Y. Philadelphia, Pa Bridgeport, Conn. Fairfield, Conn. Bridgeport, Conn. Cincinnati, Ohio Bridgeport, Conn. Schenectady, N.Y. Louisville, Ky Pittsfield, Mass. Bridgeport, Conn. Fairfield, Conn. Portsmouth, Va Bridgeport, Conn. Pittsfield, Mass. Stamford, Conn. Schenectady, N.Y. Fairfield, Conn. Owensboro, Ky Portsmouth, Va Fairfield, Conn. Philadelphia, Pa Cleveland, Ohio Croton-on-Hudson, N.Y. Philadelphia, Pa Portsmouth, Va Louisville, Ky Philadelphia, Pa New York, N.Y. Schenectady, N.Y. Rockville, Md Sao Paulo, Brazil Bridgeport, Conn. New York, N.Y. New York, N.Y. Salem, Va Louisville, Ky Fairfield, Conn. Fairfield, Conn. Bridgeport, Conn. Schenectady, N.Y. New York, N.Y. Louisville, Ky Portsmouth, Va Danville, III. New York, N.Y.



Among the many Syracuse Elfun activities has been the sponsorship of, and encouragement of, community projects and support. Several men from the Syracuse Chapter have been honored with an "Individual Elfun Award" for outstanding community service as shown by the following record:

SYRACUSE WINNER	TERRITORIAL AWARD	CHAPTER	YEAR
John J. Farrell	×	x	1958/59
Carl S. Yerian		×	1959/60
L.H. Lynn		х	1962/63
C. Graydon Lloyd (Auburn)	x	x	1963/64
Clarence B. Hoag	x	×	1964/65
J.C. Williamson		x	1965/66
Edwin H. Lederer	x	x	1966/67
Paul S. Jennings	x	×	1967/68
F.C. Robert Hollman	x	×	1968/69
Robert E. Warr	x	×	1969/70
J. Edward Kaish		×	1970/71
Allen P. Haase	x	x	1971/72
Hugh Mease, Jr <u>National Winner</u>	×	x	1972/73
Louis Alteri		×	1973/74
Edward A. Nans		x	1974/75
Dayton E. Hardwick		х	1975/76
John T. Hanna		x	1976/77



Here, Dr. Walter Daker (left foreground) addresses the first Senior Elfun luncheon at Electronics Park. This has since become a popular tradition.

The present Senior Elfun Roster is given on the adjoining page.

ELFUN SOCIETY PRESIDENTS

Past Syracuse Chapter Chairmen have been honored with the position of ELFUN Society President. The first to accept this responsibility was John J. Farrell in 1956-1957, followed by Robert J. Brown in 1960-1961.



GOLDEN ELM AWARDS

The Syracuse Chapter won the Golden Elm Award the first year (1957) that this recognition was presented. ELFUN Society Awards earned by the Chapter include:

- 1957 "Best Overall Performance"
- 1959 "Best Overall Performance"
- 1971 "Outstanding Community Activity"
- 1974 "Outstanding Program Activity"
- 1976 Yearbook Award for "Best Artistic Presentation"



ELFUN SENIOR MEMBERS

Adsit, F. V. Altobellis, A. C. Andrews, P. D. Armour, G. M. Aronson, C. A. Aussicker, E. H. Baade, C. H. Baines, E. A. Barton, L. M. Biser, W. A. Bost, T. F. Brewer, P. E. Brown, F. M. Buckley, J. F. Campbell, C. M. Carson, R. E. Case, G. L. Cavanaugh, G. W. Clark, H. T. Clark, M. E. Claxton, E. V. Coddington, C. B. Conlon, W. P. Cooper, J. H. Copp, J. H. Dee, L. H. Degarmo, C. R. Dome, R. B. Donnelly, W. B. Donovan, T. W. Downie, J. W. Eaton, J. K. Ellis, C. R. Endrich, G. A. Fitzpatrick, J. L. Forbes, E. J. Francis, H. G. French, A. D. Gabriel, S. I.

Ganter, C. F. Gethmann, R. B. Gillmor, R. N. Goetter, W. F. Good, W. E. Greer, C. W. Grimm, H. H. Hanna, C. R. Hansen, E. Harding, G. D. Harkness, J. R. Harrington, D. I. Harrison, C. H. Hassler, E. W. Hayes, C. C. Hoag, C. B. Hobbs, G. W. Hopkins, W. D. Howard, L. D. Johnson, W. O. Jones, E. M. Kelly, L. F. Klapetzky, H. A. Knowlton, W. L. Ladd, H. E. Laidlaw, C. D. Lederer, E. H. Leichter, R. J. Lippert, H. B. Loesch, R. L. Macrobbie, W. Majors, S. A. Malmgren, R. O. Manke, A. G. Markham, G. H. Mathison, F. C. Maxwell, D. E. Mayer, H. F. Miller, R. M.

Miskelly, J. A. Munday, W. S. Nolan, T. B. Nonnekens, A. C. Olson, F. A. Palmer, C. N. Parran, B. Pennoyer, R. T. Perry, E. V., Jr. Phelps, L. S. Phelps, P. B. Pickett, R. H. Riley, R. M. Rives, F. M. Robinson, E. L. Ronkainen, W. J. Royer, H. W. Ryan, K. J. Schlesinger, K. Shepard, W. L. Shofstall, N. F. Shultes, E. M. Skelly, J. J. Snell, R. L. Spencer, L. G. Sullivan, D. J. Tasker, E. M. Towlson, H. G. Vanoss, R. H. Wallentrom, G. A. Weinstein, A. Weir, I. R. Weis, J. H. Wells, E. F. Wheeler, G. C. Wilcox, W. R. Wilson, A. D. Yeandle, R. S. Yerian, C. S.

* Bill Nealon – Senior Elfun Representative

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The Elfun Society celebrated its Silver Anniversary with an appropriate booklet, published co-incidentally with the dawn of a new era of decentralization for the General Electric Company. The words of challenge and encouragement stated at that time form a part of our history and include a

Challenges to Elfun in Its Second Quarter Century of Service

THE 25th Anniversary of Elfun serves to recall many outstanding accomplishments of the past and to provide inspiration to face the future with confidence. The years that lie ahead offer great opportunities to be of service, particularly if we as individuals face the future fearlessly and with vision. "Vision is indispensable to progress." It is significant that the Silver Anniversary year of Elfun coincides with the Diamond Anniversary of the Company that today is General Electric.

It has been said that "nothing is permanent but change." This statement will continue to apply in the Elfun Society and the great Company in which its members work. Man is courageous indeed even to hazard a guess as to what will happen in the future, since our daily lives are influenced by so many complex circumstances. Elfun is considered by some to be literally at the crossroads of its existence in this 25th year, and each member must show that he can be of valuable service to the Society and the Company through active participation in the program and activities which will insure the Society's continued existence.

As we embark on a new era, not only in a sentimental and symbolic sense but in a very realistic way, three major opportunities present themselves as challenges of the future.

The first is that of proper organization and purpose. As a part of the broad program to prepare the Society for action, a new *Charge to Elfun* has been written by Ralph J. Cordiner in terms of presentday thinking and needs. A history of the first 25 years has been written as a lesson for the future. A new constitution, a forward-looking statement of objectives of the Society and of the corresponding responsibilities of each individual Elfun, has been prepared.

The eligibility rules for use as a guide in nominating new members have been drastically changed. No longer, for instance, will members be selected in mystery, chosen under a shroud of secrecy or arbitrary requirements. Since Elfun is something to strive for, it is hoped that this policy will be continued in the years to come. This is important, because membership should include all General Electric men of management who show promise of or who have achieved a position of leadership, regardless of age or total compensation.

The entire structure of the Society has been studied, and changes have been made to provide greater strength to meet the challenge that lies ahead. The increased strength of the Society must be found in the individual members, and each Elfun should increase his participation to the maximum extent that his assigned responsibilities will permit. This challenge is truly a personal one.

The second challenge is to be of greater service to the Company during its program of expansion. In the past decade, General Electric has become a widely decentralized company with the members of the several divisions and departments having little or no business contact with each other even in the same community. As the Company has continued to grow, decentralization has materially reduced the portions of the Company with which each man is familiar. Last fall we were told of the Company's plan of expansion and expected decentralization by 1960. This plan offers an opportunity for Elfun to be of real and effective service during the years of growth that lie ahead. Elfun must, therefore, find effective means to help every member know more of his fellow Elfuns and learn more about the operations of the Company.

With continued expansion and decentralization, Elfun must provide the nerve center by which a closely knit structure of the various divisions and departments can be held together, and at the same time insure that General Electric is recognized as a good neighbor and a good corporate citizen in every community where operations are located. If Elfun can accomplish no more than this important service during the next quarter century, it will more than justify the Society's existence. Effective two-way communications will be a measure of our responsibilities in the days that lie ahead.

The third major challenge facing Elfun members is to continue their significant contributions as individuals in the broad field of human relations both inside and outside the Company. This is one of the continuing motivation to continue with the Elfun objectives.

The two pages below are reprinted from this silver anniversary publication.

most complex problems facing any large company, and the opportunities to be of service in this area are tremendous. Insofar as the Company is concerned this job is, of course, a responsibility of management and not of the Elfun Society. However, as men of management, it is our obligation as individuals to do our part in meeting this challenge.

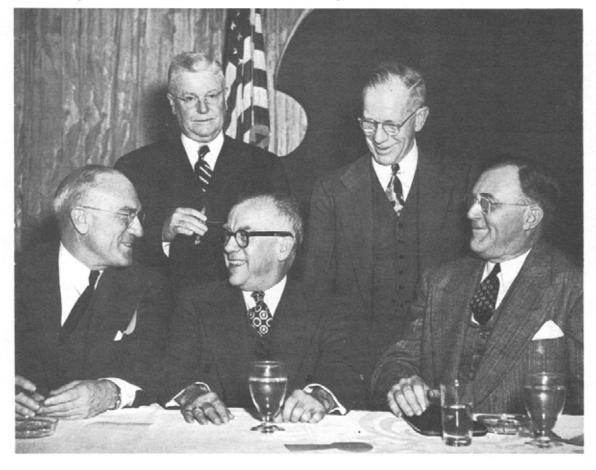
Every Elfun is identified by his neighbors both as an employee of General Electric and as a citizen of his community. By working as a constructive and positive force in his community, each Elfun can gain recognition for General Electric as a good neighbor and good corporate citizen. If we as individuals shirk our community duties, then in the eyes of our neighbors General Electric has failed. By encouraging individual participation in constructive community programs, whether civic, charitable, educational, religious or political, Elfun can be a potent force for better human relations. In accepting this challenge, Elfuns dedicate their service to insure the Company's and the community's continued progress and security.

The foregoing challenges represent goals which are simple of statement but extremely difficult of attainment. These goals should reassure those who have any misgivings as to Elfun's place in the future. They should also assure every present and future Elfun the promise of an exciting, rewarding adventure. Let us make certain that we are organized and prepared to meet these challenges. Ours is a great heritage—let us not only preserve Elfun let us promote it in the years that lie ahead.

J. M. WHITTENTON

(Elfun President, 1952-1953)

At the Twentieth Anniversary of Elfun, meetings were held simultaneously in 25 cities joined together by a nation-wide telephone hook-up. Members of the first Administrative Committee who attended the meeting in New York from which the talks originated: E. E. Potter, A.W. Lunn, M. L. Sloan, C. H. Lang, and C. E.Wilson.

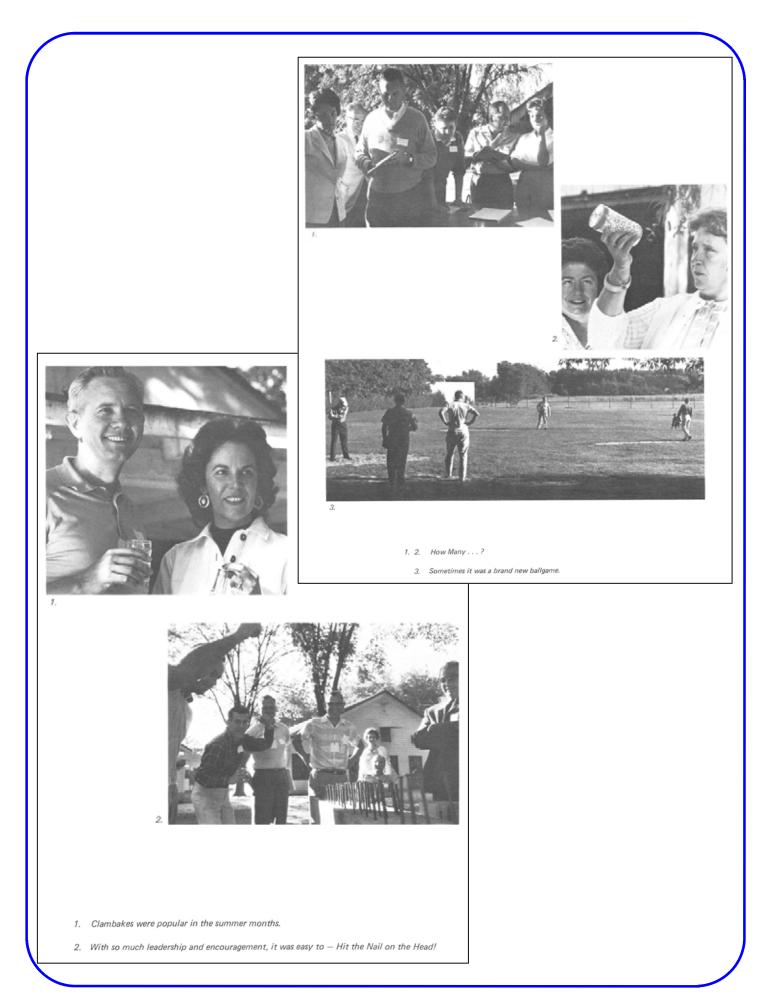






1. The pleasantries were interspersed with moments of serious discussion.

2. The Annual Christmas Dinner-Dance - most popular social event of the year.





The Syracuse Elfun Roster has grown from the original 68 members, when the Charter was requested, to the 1977 membership numbering 857.

Since the beginning, Syracuse Elfun has sponsored the Utica Chapter, and many Syracuse members have moved to other locations.

The following pages list the present active Syracuse Elfun Membership.

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Tom Paganelli General Electric Vice President & Syracuse Area Executive Past Chairman, Syracuse Elfun

ELFUN LOOKS TO THE FUTURE

All that is past is prologue. As Elfuns, we are looking forward from a history of 50 years. As Syracuse Elfuns, we are looking forward from a history of 30 years.

The Syracuse Chapter of Elfun was qualified on June 17, 1948 with a membership of 68 people. Thirty years later, the active membership stands at 857. But Elfun is not measured in numbers. As indicated by Mr. Reginald Jones in his message, the dimensions of Elfun include courage, intelligence, motivation, and spiritual continuity.

As General Electric has expanded in Syracuse, the management structure has decentralized and products have diversified. Physical locations are changing and involving other communities with Auburn being a major facility encompassed by the Syracuse Chapter. The fruits of Syracuse talents have been transplanted in many places including Utica, Portsmouth, Lynchburg, and Daytona Beach.

The same spirit that quickened the growth surrounding the Syracuse Chapter of Elfun still serves to motivate the courageous and the intelligent to new achievements. And Elfun will continue to form the bond between prologue and epilogue. In Syracuse Elfun, as in the entire Elfun Society, our first duty is to "guard and teach and sustain the matchless spirit of General Electric".

GENERAL ELECTRIC AS A CORPORATE CITIZEN IN SYRACUSE

As Elfuns celebrate their 50th anniversary, General Electric takes pride in its 35 years as part of the Syracuse community.

With early beginnings in defense work to help with the World War II effort, GE in Syracuse has continued its prominence in electronics with the research and development of a host of new products for domestic and overseas markets.

Concern, commitment and interest in this community continues to be demonstrated by our local GE businesses through their support of numerous educational, cultural, civic and service organizations. GE men and women actively participate as board members and leaders of groups, agencies and programs, as well as offer financial support for many community projects.

Community spirit, the foundation of this nation's greatness, continues to be exemplified by the Company and local Elfun chapter members by their active support of many worthwhile projects which express concern for our fellow citizens.

Erwin M. Koeritz

General Electric Vice President & General Manager Electronic Components Business Division



SYRACUSE ELFUN COMMITTEE 1977 - 1978



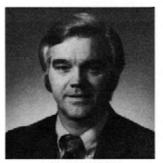
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